

Police and Fire Department Retirement Plan

Time Retired	Average Annual Pension			Average Age	Average Years of Service
	Base	COLA	Total Pension *		
Last 5 Years	\$ 94,980.15	\$ 6,690.05	\$ 101,670.19	55.13	28.29
Last 10 Years	\$ 86,804.27	\$ 11,578.89	\$ 98,383.16	55.04	28.46
Last 15 Years	\$ 76,598.59	\$ 14,447.12	\$ 91,045.71	54.71	28.42
ALL	\$ 67,726.02	\$ 17,187.28	\$ 84,913.30	54.70	28.51

Notes: Data includes approved retirements as of November 17, 2009

Excludes Deferred Vested and Disability Retirements that do not meet the Service Retirement Eligibility Requirements below:

- 50 yrs old with 25 years service
- 55 yrs old with 20 years service
- 30 years service at any age

* Does not include the value of Retiree Healthcare Benefits